



fair training for
fair organisations

Fair Train

Purpose

- Increase the involvement and capacity of third sector employers with apprenticeships
- Raise the profile of those already involved and share good practice
- Address workforce planning issues facing the sector
- Contribute to providing young people with valuable and cutting-edge work experiences

Employer Feedback

- Apprenticeships provide higher overall productivity and reduce staff turnover
- Apprenticeships programme provide skilled workers
- Apprenticeship programme helps fill vacancies more quickly
- Apprenticeships lead to a more motivated workforce
- Training apprentices is more cost-effective than hiring skilled staff
- Apprentices make a valuable contribution to the business during their training period and add value from day one

The Value of Apprenticeships

- The costs of Apprenticeship training is recouped relatively quickly
- Recruiting from the external labour market is seen as more expensive because of recruitment and induction costs
- Supply in the external labour market is limited
- Apprentices provide a pool of skilled people to select from for future promotion
- Apprentices are seen as loyal, more likely to stay with the company and steeped in company values
- Apprentices bring new ideas into organisations

(University of Warwick Employment Research)

The Process

- **Step 1** - *Call or email Ellen* to discuss your specific needs
- **Step 2** - We will help you identify a suitable training provider
- **Step 3** - Confirm the number of current employees and new recruits you want to start
- **Step 4** - Start the recruitment process
- **Step 5** - You choose your ideal candidates and then your apprentices start
- **Step 6**- Training Provider provides ongoing support

Contact Details

- Ellen: 0777 5582184
- Ellen: email ellen@ellenryan.com



Fair Train Employers' Forum

What opportunities are available for taking on apprentices in your organisation?



Fair Train Employers' Forum

What are the barriers holding you
back at the moment?